

Cermak  
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03/16/2023

Judiciary Finance and Civil Law  
Chair Rep Jeremy Becker- Finn  
Location: 5 State Office Building

RE: HF 908 (Agbaje)

Nursing home workforce standards board established.

Nursing home training required, retaliation against nursing home workers prohibited, enforcement provided, rulemaking authorized and nursing home workers civil action authorized

Dear, Minnesota State representatives

I am asking for my letter to be entered into record regarding this bill.

I have worked in and around healthcare long term care setting since 1999

1: I have been harassed from Staff and retaliated on when I've written letters of concern or had in person drop in chats with the administrators that were to oversee nursing at that time, I've never received any type of response that would have ever helped my situation, that ever would've helped.

2: I worked in a healthcare where I could not fulfill my employment and had to quit prior to the 90 days of employment, I was told when I applied at a later date at one there sister location that I was blacklisted and couldn't work at any of their facilities

3: Other healthcare jobs I've experienced retaliation, fired, blacklisted, with an unfair statement testimony of myself.

Regarding the Trained Medication Aide, alot of the facilities by my experience either hired you for TMA under false pretenses, but kept me in the Certified Nursing assistant role, the others hired me as a TMA but gave me twice the workload for a trained medication aide, which is not what we were trained for and it's a concerning for the residents and their care.

Please submit my letter for the record

Sincerely,  
Maria Cermak